

H-GAC Proposed Salary Range Matrix 2020												
H-GAC Level	H-GAC Description	MRP	H-GAC Titles	2020 Proposed Salary Range			2019 H-GAC Salary Range			State Salary Group	2019 - 2021 State Salary Range	
		Midpoint		Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum			
14	Management VI	\$217,069.00	Executive Director	\$162,000	\$211,534	\$261,068	\$162,802	\$211,643	\$260,483	Group 7	\$162,000	\$261,068
12	Management V	\$169,806.00	Chief Financial Officer	\$122,972	\$165,475	\$207,977	\$127,354	\$165,561	\$203,767	B-32	\$122,972	\$207,977
12			Deputy Executive Director									
11	Management IV	\$154,637.00	Director	\$111,793	\$151,849	\$191,905	\$115,776	\$150,509	\$185,241	B-31	\$111,793	\$189,069
10	Management III	\$140,335.00	Assistant Director	\$101,630	\$138,045	\$174,459	\$105,251	\$136,827	\$168,402	B30	\$101,630	\$171,881
10	Management III		Senior Manager									
9	Management II	\$119,349.00	Manager	\$76,356	\$117,478	\$158,600	\$89,512	\$119,350	\$149,187	B-29	\$76,356	\$156,256
8	Mgt I - Prof. IV	\$92,613.00	Accounting Administrator	\$63,104	\$91,131	\$119,158	\$69,460	\$92,613	\$115,766	B-26	\$63,104	\$117,397
8			Facilities Administrator									
8			Principal Industry Liaison									
8			Principal Data Analyst									
8			Principal Financial Analyst									
8			Principal GIS Analyst									
8			Principal Outreach Coordinator									
8			Principal Planner									
8			Principal Program Coordinator									
8			Principal Purchasing Coordinator									
8			Procurement Administrator									
8			Program Administrator									
8			Project Manager									
8			Systems Operations Administrator									
8			Web Administrator									
7	Professional III	\$72,862.00	Account Liaison	\$51,614	\$71,682	\$91,749	\$54,646	\$72,862	\$91,077	B-23	\$51,614	\$90,393
7			Lead Benefit Counseling Coordinator							B-22		
7			Lead Ombudsman Coordinator									
7			Lead Procurement Coordinator									
7			Lead Program Coordinator									
7			Lead Quality Assurance Analyst									
7			Senior Agency Webmaster									
7			Senior Auditor									
7			Senior Communication Coordinator									
7			Senior Data Analyst									
7			Senior Education Coordinator									
7			Senior Financial Analyst									
7			Senior GIS Analyst									
7			Senior Loan Coordinator									
7			Senior Operations Analyst									
7			Senior Outreach Coordinator									
7			Senior Planner									
7			Senior Program Coordinator									
7			Senior Quality Assurance Coordinator									
7			Senior Specifications Analyst									
7			Senior Systems Analyst									
7			Senior Webmaster									
6	Professional II	\$62,184.00	Accountant	\$42,244	\$61,191	\$80,137	\$46,638	\$62,184	\$77,730	B-21	\$42,244	\$78,953
6			Accounting/Finance Coordinator							B-20		
6			Administrative Coordinator							B-19		
6			Auditor									
6			Data Analyst									
6			Executive Assistant									
6			Financial Analyst									
6			GIS Analyst									
6			Human Resources Coordinator									
6			Inspector									
6			Loan Coordinator									
6			Operations Analyst									
6			Outreach Coordinator									
6			Planner									
6			Procurement Coordinator									
6			Program Coordinator									
6			Quality Assurance Analyst									
6			Specifications Coordinator									
6			Systems Analyst									
6			Webmaster									
5	Professional I	\$52,040.00	Accounting/Finance Specialist	\$36,976	\$51,196	\$65,416	\$39,030	\$49,520	\$60,009	B-18	\$36,976	\$64,449
5			Administrative Assistant									
5			Audit Specialist									
5			Benefits Counselor									
5			Human Resources Specialist									
5			Loan Specialist									
5			Ombudsman									
5			Outreach Specialist									
5			Program Specialist									
5			Quality Assurance Specialist									
5			Web Specialist									
5			Systems Specialist									
4	Skilled III	\$45,206.00	GIS Technician	\$32,976	\$44,467	\$55,957	\$33,905	\$44,076	\$54,247	B-16	\$32,976	\$55,130
4			PC Support/Helpdesk Tech									
3	Skilled II	\$40,315.00	Print and Mail Associate	\$29,439	\$39,287	\$49,134	\$30,236	\$39,307	\$48,378	A-14	\$29,439	\$49,134
3			Receptionist							A-13		
2	Skilled I	\$34,730.00	None	\$26,332	\$33,844	\$41,355	\$26,047	\$32,720	\$39,393	A-11	\$26,332	\$41,355
1	Support	\$30,087.00	Intern	\$23,781	\$29,320	\$34,859	\$22,565	\$28,583	\$34,600	A-09	\$23,781	\$34,859